

Management REPORT

June 2, 1955

No. 124

NEWS RELEASE FROM HEADQUARTERS: Crown Zellerbach announced today that a new paper machine, with a designed annual capacity of 50,000 tons of kraft papers and newsprint, will be built at the Duncan Bay, B. C. mill of Elk Falls Company Limited. Other highlights of an accelerated program at Elk Falls are:

The 400-ton kraft mill under construction re-designed for 500 tons a day.

A bleach plant with a daily capacity of 175 tons will be built.

A substantial addition will be made to the present groundwood mill.

A sawmill will be built, which represents a departure from purely pulp and paper manufacturing operations at the mill.

Production on the new paper machine is scheduled to begin in mid-July, 1957, at which time the re-designed kraft mill will also be in full operation. The new paper machine will be installed alongside No. 1 machine producing newsprint since 1953. It will make bleached, semi-bleached and unbleached kraft papers and newsprint largely for domestic consumption.



SERVICE AWARDS will go to 122 employees at the dinner on June 15 at Crown Zellerbach Inn. Executive Vice President Harold Zellerbach will be in Camas to make the presentations. First honors will go to supervisor Lyall Burnett, engineers, for 45 years of service. Three men to be recognized for 35 years of service are Jack Atkins, Fred Carey, and Charles Edgley. Others with high service are as follows:

30-year awards

J. R. Gould	May Herr
Peter Rhode	Bud Hall
Ted Freeman	A. E. Douglass
Bill Mayes	M. T. Roley

25-year awards

Bill Goodwin	Dorsey Lowther
Clayton Byrum	Alfred Johnson
A. M. Fisher	Carl Sawyer
Virginia Jensen	C.M. Addington

Invitations for the dinner are being sent today to department heads for distribution to those whose service anniversaries occur during April, May, and June. If you believe your award is due and you fail to receive an invitation within a day or two, please phone Mickie Thornton who has charge of the service records, or stop at the women's personnel office to check with her. We want to be certain that no one is overlooked.

A CROWN ZELLERBACH scholarship of \$200 has been awarded to William Suver, Washougal social science teacher, for attendance at the economic workshop for teachers sponsored by the University of Washington. Suver has been a member of the Washougal high school faculty for 10 years as a teacher of economics, history, and world problems. He was selected by John Fishback, superintendent of schools, and by members of the school board to participate in this advanced study. Sessions covering the three-weeks period from June 20 to July 8 will provide an intensive study of the economic structure of government and industry with field trips to industrial plants in the area.

A THREE-TIME WINNER in the safety essay contest is Russell Morgan, No. 3 maintenance crew. He thus earns another 1000 points for The Nuts. In writing on the May topic, "How Can We Carry on a Better Safety Contest?", Morgan suggested that greater safety consciousness would result if more individual effort were encouraged, such as offering additional points for safety suggestions, talks, slogans, essays, and posters. Morgan's essays, judged without identification, were given first place in the February and March contests.

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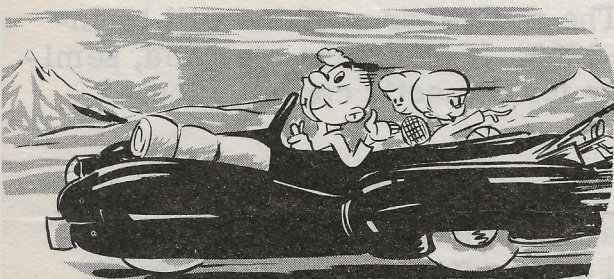
A LOST-TIME ACCIDENT occurred Friday at the woodmill when Jack Coop was getting a log into position on a conveyor chain leading to the chippers. The log swung around and pinned him to the rail, causing a cracked pelvic bone. This makes a total of seven disabling accidents this year compared with eight at this time last year.

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NEW ACCIDENT -FREE PERIODS have been reached by several departments: electrical department, 1200 days; No. 1 finishing, 400; kraft mill, 900; office and staff, 2000. Central Research division, with approximately 65 employees, has achieved 700 consecutive days without a lost-time accident.

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WITH JUNE UPON US, vacations become important. Kieth Olsen, IBM, and Bob Fuller, paymaster, furnished the following information about the 2381 employees on the wage payroll.



- 224 employees have earned one week's vacation
- 1457 qualify for two weeks vacation
- 472 with a minimum of 15 years service will receive three weeks vacation
- 228 persons have not worked a sufficient length of time to receive any paid vacation this year.

Many of you will want your vacation checks before your vacation begins. Arrangements should be made with your foreman in ample time for him to fill out your vacation card and get it to the time office by the Thursday noon prior to the day you want your check as the time office prepares vacation checks only on Thursday afternoons. Of course, you may prefer to have your check waiting when you return. In either case, please inform your foreman so he can make the request for you.

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EMIL RITCHEY retired from the woodmill on May 31 with 22 years of service. He will continue to make his home in Camas.

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OUR SYMPATHY goes to the family and friends of William Malek, 37, yard employee, who passed away in a Vancouver hospital Monday evening. Recitation of the rosary will be held at Swank Memorial chapel Thursday (this evening) at 7:30, with services at St. Thomas Catholic church Friday at 10 A.M. The family home is in the Grass Valley district. A brother, Leo Malek, is a member of the maintenance department.

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THIS YEAR'S SAVINGS BOND CAMPAIGN is getting under way this week with Jack Robertson as chairman. Last year's peak was 79.8% of Camas employees purchasing bonds by payroll deduction. The percentage since has fallen to 65% (not 57% as mistakenly reported in last week's issue). This year's goal is to regain some of the ground lost during the year and get back up to at least 75% participation. Western Waxed Paper Company, San Leandro, recently closed its drive with a gain of 18.7%. The Seattle office has signed up 44%.

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